



## Occupational Health Safety and Environmental Policy

With an ongoing and proactive attitude towards Occupational Health, Safety and Environmental concerns, all Surerus workplaces will work towards being safe and productive.

The management of Surerus is committed to our corporate policies because they are an integral part of the company's work and they exist to protect our employees, clients, property, environment and the public. They protect our ability to continue doing business and employing people. By protecting our employees we are also protecting their friends, families, fellow workers, management, the public and the environment from the far-reaching effects of serious accidents caused by unsafe work practices or conditions.

Employees, subcontractors and visitors who knowingly violate safety rules will face disciplinary action, dismissal or legal action. Surerus may face legal action, fines or sanctions for violations of regulatory requirements, therefore those individuals who do not fulfill their responsibilities regarding HSE will become accountable for any problems their negligence creates and may be liable under the law. All employees should be familiar with the regulatory bodies and agencies that govern our industry. Everyone employed by Surerus is responsible for maintaining the safety program.

Managers and supervisors are responsible for: identifying hazards, communicating and/or investigating hazards and incidents, ensuring that training is provided, ensuring that employees are supplied with, and use, appropriate personal protective equipment and that equipment is properly maintained and meets safety standards.

All employees must support supervisory personnel with their input and participation in the safety program. All individuals on the work site are responsible for obeying safety rules, following safe work procedures, wearing personal protective equipment, ensuring attendance at safety meetings, participating in training programs and refusing to do work when unsafe conditions exist.

In addition to protecting lives, our program contributes to employee morale and pride. All employees will participate in identifying safety needs and developing safe work procedures. By fulfilling our safety responsibilities, everyone who works for Surerus will share the benefits of a safe workplace.

Sincerely,

Brian J. Surerus  
*President*  
Surerus Pipeline Inc.  
Surerus Construction & Development Ltd.